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UNIVERSITY OF NORTH DAKOTA
1883-2008
CELEBRATING 125 YEARS

HISTORY OF THE
OFFICE OF
INTERNATIONAL PROGRAMS
(1954 – 2008)

William & Patricia Young
Office of International Programs
December 2008

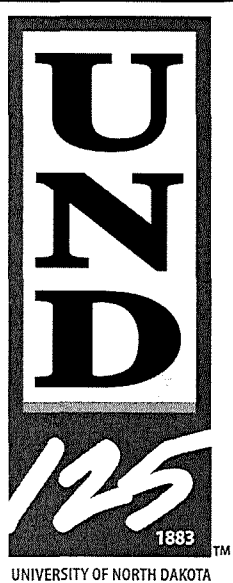


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History of the Office of International Programs 1954 - 2008

The Dakota Territorial Assembly founded the University of North Dakota in Grand Forks in February 1883, six years before the establishment of North Dakota as a state. The university is the oldest public institution of higher education in North Dakota. In the first few decades student enrollment slowly increased to a record 960 students in 1939, and after World War II, the campus supported a record student population of 3,077 in 1947-48.¹

The Early Years (1954-1985)

In April 1954, the United States Immigration and Naturalization Service (INS) granted the University of North Dakota approval to host international students with F-1 nonimmigration visas.² The Registrar's Office had the task of processing the required documents for international students to attend the campus. This began, albeit gradually, the rise of international education at the University of North Dakota.

¹Louis G. Geiger, *University of the Northern Plains* (Grand Forks: University of North Dakota Press, 1958), p.407, 461-65.

²Form I-17 Petition for Approval of School for Attendance by Nonimmigrant Students, Immigration and Naturalization Service, University of North Dakota (SPM 214F 275.001), 30 April 1954, International Student Services, Office of International Programs, University of North Dakota [hereafter cited as ISS Records]; Kendall Baker, "Institutional Profile," 12 July 1993, Elwyn B. Robinson Department of Special Collections, Chester Fritz Library, University of North Dakota, Presidential Office Records, Collection UA-33 [hereafter cited as Presidential Records], Box 49, Folder 21.

In the summer of 1961, the University of North Dakota, under the guidance of President George W. Starcher (1954-71), established an International Student Office to handle the F-1 nonimmigration visa requirements of international students on campus. The International Student Office also had the task of assisting international students to enhance their educational and cultural experience at UND. As such, international student enrollment rose to 225 undergraduate and graduate students by the fall of 1961.³ This figure included 192 Canadian students.⁴ On top of this, the International Student Office held the first Feast of Nations event in the spring of 1962, which began an annual celebration still held today.⁵ Shortly thereafter, UND gained approval by the United States Information Agency to host J-1 exchange visitors under the Mutual Educational and Cultural Exchange Act of 1961, also known as the Fulbright-Hayes Act of 1961. The Exchange Visitor Program was administered by the President's Office, and was used to host visiting scholars.⁶

International student enrollment steadily increased during the Kennedy and Johnson administrations in the sixties. The campus reached the 300 student mark in 1963 and the 400 mark in 1965.⁷ From 1965 to 1970 the International Student Office supported an average of 433 students.⁸ This figure included an average of 352 Canadian students, showing that the university concentrated more on recruiting Canadians than students from the rest of the world.⁹

In the early seventies, the University of North Dakota experienced a decline in international student enrollment. In the course of one year, the

³Randall R. Fixen, "International Programs, University of North Dakota, Annual Report, 1987-1988," 1 July 1988, appendix A, Associate Director, Office of International Programs, University of North Dakota [hereafter cited as ADIP Records]

⁴Ibid.

⁵Kory Wallen, "Bringing Cultures Together," *Dakota Student*, 20 February 2004.

⁶Helena Kane Finn to William Young, 27 August 2001, ADIP Records; Christina Lehnertz to William Young, 21 November 2008, ADIP Records.

⁷Fixen, appendix A, Presidential Records, Box 49, Folder 21.

⁸Ibid.

⁹Ibid.

campus dropped from 403 students in 1970 to 336 in 1971.¹⁰ It then fell to 284 in 1972, 233 in 1973, and 191 in 1974.¹¹ Strange enough, the non-Canadian international student enrollment stayed steady, ranging from 87 to 96 students.¹²

The University of North Dakota's international enrollment began a turnaround in the late seventies. Campus enrollment climbed to 210 international students (out of a record UND student population of 8,500) in 1975, and then steadily rose to 302 international students in 1979.¹³ To further this resurgence in international student enrollment, the university assigned Douglas Erickson as a fulltime Foreign Student Advisor in the International Student Office in 1980.¹⁴ The international student population increased to 420 undergraduate and graduate students by 1987.¹⁵ Sixty-one percent of these students were Canadians.¹⁶

Internationalizing UND (1985-1990)

In 1985, President Thomas J. Clifford (1971-92), under the advisement of Dr. Gordon Henry, the Vice President for Student Affairs, formed an International Education Task Force to address the implementation of international education at the University of North Dakota.¹⁷ The mission of the Task Force was to promote the internationalization of the campus community. The Task Force examined the existing international functions on campus, such as the International Student Office. Douglas Erickson, the Foreign Student Advisor,

¹⁰Ibid.

¹¹Ibid.

¹²Ibid.

¹³Ibid.; "University of North Dakota," *Wikipedia*, accessed on 20 November 2008.

¹⁴Christina Lehnertz to Kendall Baker, 28 July 1992, Presidential Records, Box 49, Folder 21.

¹⁵Fixen, appendix A, ADIP Records.

¹⁶Ibid.

¹⁷Gordon Henry to Robert Boyd, "International Education Recommendations," 26 November 1993, Presidential Records, Box 49, Folder 21; International Programs Committee Report, ca. 1993, UND Presidential Records, Box 49, Folder 21.

handled all international students, and assisted UND students seeking to study abroad.¹⁸ The campus had just 344 international undergraduate and graduate students in 1985.¹⁹ Moreover, UND had very few American students who studied overseas. The university possessed just a few exchange agreements, such as those with the National Kaohsiung Normal University in Taiwan, Wuhan Technical University of Surveying and Mapping in China, and universities in the Canadian province of Quebec.²⁰ As such, the Task Force explored the possibilities of creating an international studies program, promoting study abroad, improving visa services for international students, as well as establishing an office that could support the needs of international students and faculty.²¹

In 1987, the International Education Task Force presented its recommendations. At that time, the University of North Dakota decided to hire a halftime Director of International Academic Affairs, form an International Programs Committee, and hire a fulltime cultural programming coordinator for the International Student Office.²² As such, Dr. Fredrick Peterson became the first Director of International Academic Affairs, assigned to the Vice President for Academic Affairs (Provost), in 1987.²³ He was the head of the newly established Office of International Programs. During his tenure as director, Dr. Peterson established an international studies academic program (including a major and minor), with the first student graduating from the program in 1991.²⁴

¹⁸Christina Lehnertz to Kendall Baker, 28 July 1992, Presidential Records, Box 49, Folder 21.

¹⁹Fixen, appendix A, ADIP Records.

²⁰Study Abroad Exchange Agreements Binder, Director of International Programs, Office of International Programs, University of North Dakota [hereafter cited as DIP Records].

²¹Alice T. Clark to Ellen Chaffee, Vice Chancellor for Academic Affairs, North Dakota University System, 19 September 1987, Presidential Records, Box 49, Folder 21.

²²Ibid.

²³Mary Gisez Kweit to Ellen Earle Chaffe, ca. 1993, Presidential Records, Box 49, Folder 21; Gordon Henry to Robert Boyd, "International Education Recommendations," 26 November 1993, Presidential Records, Box 49, Folder 21.

²⁴Mary Gisez Kweit to Ellen Earle Chaffe, ca. 1993, Presidential Records, Box 49, Folder 21.

Students majoring in international studies were required to complete four semesters of a modern foreign language, as well as take courses from fields related to international studies, such as world regional geography, international politics, cultural anthropology, western civilization, comparative politics, world religions, and middle eastern civilization. International studies majors were strongly encouraged to study abroad.²⁵ In addition to establishing an academic program, Dr. Peterson expanded the UND Study Abroad Program. To support this program the Director of International Academic Affairs gained an agreement for the University of North Dakota to send American students to study abroad through the International Student Exchange Program (ISEP).²⁶

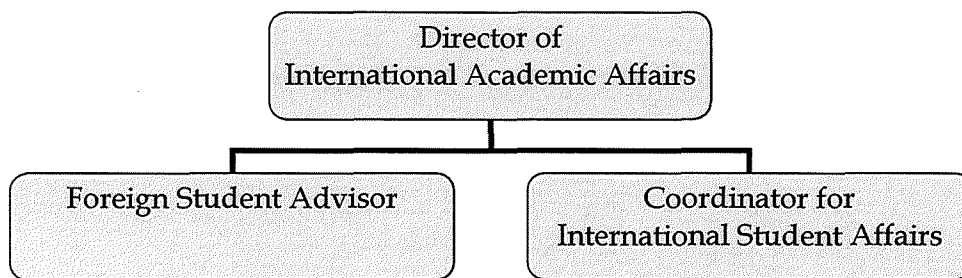


Chart 1 - Organizational Structure of Office of International Programs (1987-1990)

The Office of International Programs - under the direction of Dr. Peterson - included Douglas Erickson, the Foreign Student Advisor, and Randall Fixen, the newly hired fulltime Coordinator for International Student Affairs, and a half-time administrative secretary.²⁷ Most of the staff of the Office of International Programs operated out of 314 Cambridge Street while the

²⁵University of North Dakota, "UND 1989-1991 Undergraduate and Graduate Academic Catalog."

²⁶Agreement between the University of North Dakota and the International Student Exchange Program, 6 December 1989, Presidential Records, Box 49, Folder 21.

²⁷Fixen, p.2, ADIP Records.

Coordinator for International Student Affairs utilized the recently acquired Barr House at 2908 University Avenue.²⁸

In June 1988, the Office of International Programs gained authorization to host international students and trainees in the M-1 visa category to support the Aviation and Northwest Pilot Training Program.²⁹ As such, the Office of International Programs found that its workload with M-1 aviation and air traffic control students increased to the point that it left little time for international cultural programming.³⁰

The Kweit Era (1990-1995)

Some changes to the organizational structure of the newly renamed Office of International Studies took place in 1990. At that time, Dr. Mary Grisez Kweit from the Department of Political Science took over the halftime position of Director of International Academic Affairs.³¹ She remained in charge of the Office of International Studies, including the Immigration Specialist (formerly Foreign Student Advisor), at 314 Cambridge Street. The Office of International Studies – manned by Dr. Grisez Kweit, Christina Lehnertz (the Immigration Specialist), and a halftime administrative secretary, was responsible for managing the international studies academic program, promoting study abroad, and handling F-1 and M-1 nonimmigration issues for international students.³²

²⁸Ibid.; William Young interview with Richard Tonder, UND Associate Director for Facility Planning, Facilities Management, 20 November 2008.

²⁹Fixen, p.1, ADIP Records; Form I-17 Petition for Approval of School for Attendance by Nonimmigrant Students, Immigration and Naturalization Service, University of North Dakota (SPM 214F 275.001), 21 June 1988, ISS Records.

³⁰Christina Lehnertz to Kendall Baker, ca. July 1992, Presidential Records, Box 49, Folder 21.

³¹Mary Gisez Kweit to Ellen Earle Chaffe, ca. 1993, Presidential Records, Box 49, Folder 21.

³²Ibid.; Christina Lehnertz to Kendall Baker, 28 July 1992, Presidential Records, Box 49, Folder 21; Form I-17A Designated School Official Appointment, Immigration and Naturalization

The Office of International Studies coordinated its activities with Sharon Rezac Anderson, the new Coordinator of International Student Affairs, at the International Centre at 2908 University Avenue. Anderson, who reported directly to the Provost, had the task of providing cultural and social support to international students at UND, including assistance with health insurance, financial aid, banking, shopping, and personal needs.³³ She, with her staff of two graduate student assistants, coordinated International Cultural Nights and the annual Feast of Nations, enlisted students from various countries in the Speakers' Bureau to make presentations at local schools and community meetings, as well as advised the International [Student] Organization.³⁴ She later pressed the university to extend the size of the International Centre to meet the growing requirements of the international community.³⁵

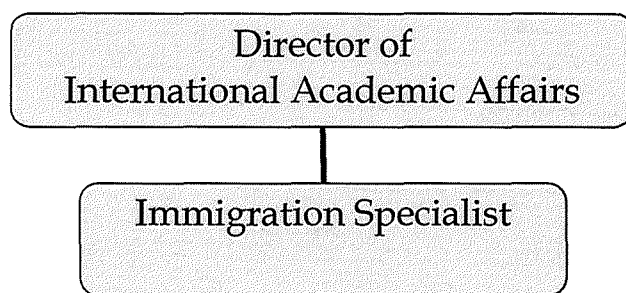


Chart 2 - Organizational Structure of Office of International Studies (1990-1995)

Service, 9 January 1991, ISS Records; Christina Lehnertz to William Young, 21 November 2008, ADIP Records.

³³Kendall Baker, "Institutional Profile," 12 July 1993, Presidential Records, Box 49, Folder 21.

³⁴Raymond Lagasse, "Recent History of the Office of International Programs," ca. 2008, DIP Records.

³⁵Sharon Rezac Anderson to Kendall Baker, 7 November 1995, Presidential Records, Box 49, Folder 23; Scott Lowe to Kendall Baker, 15 April 1998, Presidential Records, Box 49, Folder 23; LeRoy Sondrol to Marlene Strathe, 3 March 1995, Presidential Records, Box 49, Folder 23; International Centre *Communique*, Spring/Summer 1995.

In 1992, the Office of International Studies supported 559 international students.³⁶ One hundred and fifty-two of these students were M-1 visa-holding-employees of Gulf Airways, Saudi Aramco, Evergreen Air, DGAC France, and China Airlines taking fixed-wing and helicopter training courses with the UND Center for Aerospace Sciences.³⁷ Canadians represented just fifty percent of the overall international student population at the University of North Dakota.³⁸ In 1993, Canadian students made up fifty-eight percent (305 individuals) of the international student population of 527 undergraduate and graduate students.³⁹ By the fall of 1994, the Office of International Studies assisted 573 international students from fifty-seven countries. The top ten countries were Canada (302), Taiwan (70), Saudi Arabia (34), Norway (28), China (25), Russia (22), the United Kingdom (6), India (5), Sweden (5), and Mexico (4).⁴⁰

In the meantime, the Office of International Studies assisted UND students to study abroad. President Kendall L. Baker (1992-99) finalized a comprehensive student exchange program -- that would have lasting importance -- with the American-Norwegian Institute for Education (ANIFE) *Ostfoldakademiet* (later called the American College of Norway) in November 1992.⁴¹ As a consequence, the Office of International Studies helped 25 students study overseas, including 15 individuals at the American College of Norway, in the 1992-93 academic year. The University of North Dakota then had 21 students

³⁶Christina Lehnertz to Kendall Baker, 28 July 1992, Presidential Records, Box 49, Folder 21.

³⁷*Ibid.* The Center for Aerospace Sciences was renamed as the John D. Odegard School of Aerospace Sciences in 1997.

³⁸*Ibid.*

³⁹Christina Lehnertz to Kendall Baker, ca. November 1993, Presidential Records, Box 49, Folder 22.

⁴⁰Sharon Rezac Anderson to Kendall Baker, 10 November 1994, Presidential Records, Box 49, Folder 23.

⁴¹University of North Dakota/ANIFE Agreement, 19 November 1992, Presidential Records, Box 49, Folder 23.

(10 in Norway) study overseas in 1993-94.⁴² In 1994-95, the Office of International Studies had 20 students study abroad. This statistic included 15 at the American College of Norway.⁴³

Marshall in Charge (1995-1997)

In 1995, President Kendall L. Baker established the halftime position of Director of International Programs at UND. Dr. David Marshall, the first Director of International Programs, became responsible for all functions previously falling under the Director of International Academic Affairs.⁴⁴ In 1996, the Director of International Programs and his administrative secretary (Marilyn Wilkens) moved into the International Centre at 2908 University Avenue.⁴⁵ The Immigration Specialist stayed at 314 Cambridge Street. This position was passed to Cheryl Osowski in late 1995.⁴⁶ Unfortunately, without an international student recruitment plan, the international student population at the University of North Dakota began to decline. The international population dropped to 421 in the fall of 1996, then, after the Grand Forks Flood of 1997, it fell to 392 in 1997.⁴⁷ The drop in numbers was the direct result of the decline in the Canadian dollar and the flood. Fewer Canadian students were enrolling at

⁴²Study Abroad Statistics, ca. 1996, Presidential Records, Box 49, Folder 22; Christina Lehnertz to Kendall Baker, 28 July 1992, Presidential Records, Box 49, Folder 21; Mary Kweit to Kendall Baker, "Final Report," 23 June 1995, Presidential Records, Box 49, Folder 22.

⁴³Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, Education Abroad Office, Office of International Programs, University of North Dakota [hereafter cited as EAO Records].

⁴⁴Kendall Baker to David Marshall, ca. 1996, Presidential Records, Box 49, Folder 22.

⁴⁵Lagasse, "Recent History of the Office of International Programs," ca. 2008, DIP Records.

⁴⁶Form I-17A Designated School Official Appointment, Immigration and Naturalization Service, 28 December 1995, ISS Records.

⁴⁷Barry Stinson to Charles Kupchella, "Enrollment Projections," 24 October 2000, Presidential Records, Box 86, Folder 3.

UND. In fact, the campus had just 256 Canadians in 1996 and 218 in 1997.⁴⁸ Canadians still made up 55 percent of the international student population.⁴⁹

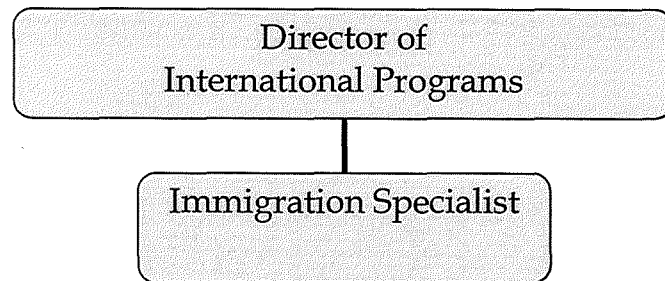


Chart 3 – Organizational Structure of Office of International Programs (1995-1997)

In spite of the declining international enrollment, the University of North Dakota continued to support international cultural programming on campus. In fact, in 1995, UND tore down the Faculty House at 2912 University Avenue, and built, with retired professor Tamar Read of the Department of English as the primary monetary benefactor, a multipurpose room annex to the International Centre.⁵⁰

As for study abroad, the Director of International Programs had limited success in convincing UND students to expand their horizons and study for one or two semesters overseas. In the 1995-96 academic year, 25 students took advantage of study abroad programs at UND.⁵¹ This figure dropped to 22 students in 1996-97.⁵² Eighteen out of the 47 students during these two years studied at the American College of Norway.⁵³ In spite of this slow start, Dr.

⁴⁸Ibid.

⁴⁹Ibid.

⁵⁰Scott Lowe to Kendall Baker, 15 April 1998, Presidential Records, Box 49, Folder 23; Lagasse, "Recent History of the Office of International Programs," ca. 2008, DIP Records.

⁵¹Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁵²Ibid.

⁵³Ibid.

Marshall more than doubled his annual average of study abroad students in the 1997-98 academic year. The Office of International Programs sent 23 students abroad in the fall of 1997, and had another 21 scheduled to study overseas in the spring of 1998.⁵⁴

Dr. Marshall served as the Director of International Programs for two-and-a-half years. In December 1997, Dr. Marshall resigned as the Director of International Programs to return to fulltime teaching in the Department of English.⁵⁵

Stinson and International Programs (1998-2003)

Barry Stinson became the first full-time Director of International Programs in August 1998.⁵⁶ Stinson was responsible for the management of the International Centre, study abroad, the international studies academic program, and immigration services. He also gained responsibility for international cultural programming (including International Cultural Nights, Speakers' Bureau, and the Feast of Nations) and the advisement of the International Organization. Sharon Rezac Anderson had resigned from her position as the Coordinator of International Cultural Programming in June 1998.⁵⁷ In addition, the Director of International Programs was tasked with working closely with the American College of Norway – where UND continued to send American students and faculty as well as receive Norwegian undergraduates – at Moss, Norway. Working for the director, Chaminda Prelis, an international graduate

⁵⁴Ibid.

⁵⁵Marlene I. Strathe to Kendall Baker, 31 December 1997, Presidential Records, Box 49, Folder 22.

⁵⁶University Letter, University of North Dakota at Grand Forks, 7 August 1998. Stinson had worked as the student organization coordinator at the UND Memorial Union from January 1998 to August 1998.

⁵⁷Sharon Rezac Anderson to Kendall Baker, 15 April 1998, Presidential Records, Box 49, Folder 23. The multipurpose room annex at the International Centre was named the Sharon Rezac Anderson Cultural Room on 29 April 1998.

student, became the halftime Coordinator for International Cultural Programming at the International Centre in August 1998.⁵⁸ Then, in March 1999, when President Baker moved the J-1 Exchange Visitor Program from his office to the Office of International Programs, the job title of the Immigration Specialist changed to International Student and Scholar Specialist. Mary Chacko, the new International Student and Scholar Specialist, was moved from 314 Cambridge to the International Centre.⁵⁹

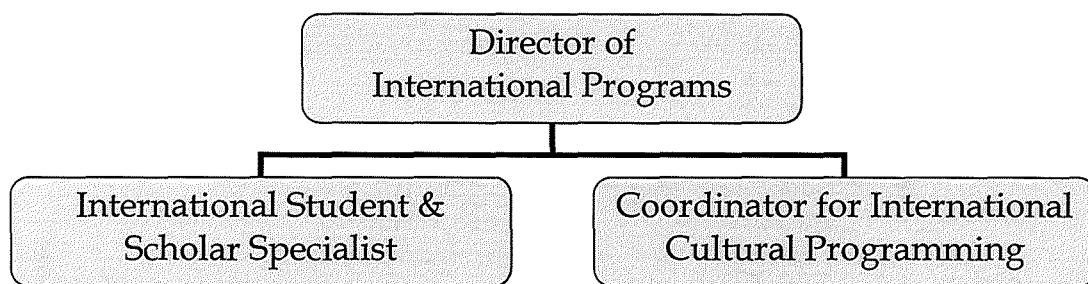


Chart 4 – Organizational Structure of Office of International Programs (1999)

The International Student and Scholar Specialist was responsible for assisting international students and scholars with F-1, M-1, and J-1 visa requirements. The F-1 and M-1 international student programs fell under the Immigration and Naturalization Service while the J-1 Exchange Visitor Program belonged to the U.S. Department of State. Unfortunately, the Canadian student population at UND continued to decline in the late nineties. International enrollment was 390 students for 1998 and 373 for 1999. Canadian students made

⁵⁸University Letter, University of North Dakota at Grand Forks, 7 August 1998.

⁵⁹Form I-17A Designated School Official Appointment, Immigration and Naturalization Service, 13 August 1997, ISS Records; University Letter, University of North Dakota at Grand Forks, 26 February 1999, p.5. The Registrar's Office provided 80 percent of the funding for the Immigration Specialist position until 1999 (Alice Poehls, University Registrar to John Ettling, Vice President for Academic Affairs and Provost, "Relocation of International Student and Scholar Specialist," 15 January 1999, ADIP Records).

up just 49 percent of the international population in the fall of 1999.⁶⁰ However, the University of North Dakota experienced a slight growth in non-Canadian international students during this time period. The non-Canadian international student enrollment went from 165 in the fall of 1996 to 189 by the fall of 1999.⁶¹ In the meantime, Mary Chacko resigned from her position as the International Student and Scholar Specialist in June 1999.⁶²

Shortly afterwards, the University of North Dakota restructured the Office of International Programs. The university created the position of Associate Director of International Programs and assigned the duties of the International Student and Scholar Specialist to the Associate Director.⁶³ In addition, the Associate Director was tasked to assist university departments in the H-1B and TN visa process for hiring international faculty. Susan Swanson, a recent UND graduate, became the first Associate Director in August 1999.⁶⁴ A few weeks later, the Office of International Programs hired Thaines Arulandu, a UND doctoral student and Roman Catholic Priest, as the halftime Coordinator for International Cultural Programming to take on the responsibility for weekly International Cultural Nights and the Speaker's Bureau.⁶⁵ By that time, the staff of the Office of International Programs consisted of a fulltime director, fulltime associate director, halftime graduate student assistant, and one part-time administrative secretary.

⁶⁰Barry Stinson to Charles Kupchella, "Enrollment Projections," 24 October 2000, Presidential Records, Box 86, Folder 3.

⁶¹Ibid.; Barry Stinson to Charles Kupchella, "International Student Statistics," 22 September 1999, Presidential Records, Box 80, Folder 13.

⁶²University Letter, University of North Dakota at Grand Forks, 27 August 1999; Mary G. Chacko to Barry Stinson, 1 June 1999, Office of International Records, University of North Dakota [hereafter cited as OIP Records].

⁶³Ibid.

⁶⁴Form I-17A Designated School Official Appointment, Immigration and Naturalization Service, 31 March 2000, ISS Records.

⁶⁵William Young, "Letter of Recommendation for Thaines Arulandu," 14 April 2007, ADIP Records.

In the summer of 2000, President Charles E. Kupchella (1999-2008) and Barry Stinson evaluated the effectiveness of the Office of International Programs. President Kupchella decided that the campus would need to make some changes to further promote international education at the University of North Dakota. These changes would include the international studies academic program, study abroad, and international student recruitment.

In regards to the international studies academic program, President Kupchella transferred responsibility for the advisement of international studies students from the Office of International Programs to the Department of Political Science in August 2000.⁶⁶ Stinson, who held a non-teaching faculty position, was freed from advisement duties associated with international studies in order to concentrate on study abroad, international cultural programming, and international student issues.⁶⁷

The Study Abroad Program got a slow start under Barry Stinson. In his first year as Director of International Programs the university had a mere 33 students study overseas in 13 countries. Fourteen of these students studied at the American College of Norway.⁶⁸ Stinson more than doubled the number of study abroad students in the 1999-2000 academic year. Seventy-eight students studied in 13 countries.⁶⁹ In the meantime, Stinson negotiated study abroad exchange agreements with the University of Regensburg in Germany (1999), University of Iceland (2000), Karlstad University in Sweden (2000), and University of Oulu in Finland (2000).⁷⁰

To assist in the promotion of study abroad opportunities, Stinson hired Daniel O'Brien in a temporary position as Coordinator for Study Abroad in

⁶⁶Office of International Programs, "Strategic Plan, Office of International Programs," ca. Aug 2000, ADIP Records.

⁶⁷William Young interview with Barry Stinson, ca. Feb 2001.

⁶⁸Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records; Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 1999-2000," ca. July 2000, ADIP Records.

⁶⁹See note above.

⁷⁰Study Abroad Exchange Agreements Binder, DIP Records.

August 2000. O'Brien took the position to complete the internship requirements for his master's degree in international and intercultural management from the School of International Training in Vermont.⁷¹ The Coordinator position became a permanent fixture in 2002.⁷² At the same time, Stinson began to negotiate and obtain additional study abroad exchange agreements. In the next few years Stinson and UND officials firmed up exchange agreements with Whitecliffe College of Art and Design in New Zealand (2000), University of London-Birkbeck College in England (2001), American College of Thessaloniki in Greece (2001), BI Norwegian School of Management (2001), University of Shanghai for Science and Technology (2001), University of the Sunshine Coast in Australia (2002), and the University of Oslo in Norway (2002).⁷³ Moreover, in 2003, Stinson negotiated an agreement with the American International University (AIU) that provided UND students opportunities to study abroad in the United Arab Emirates.⁷⁴



Chart 5 – Organizational Structure of Office of International Programs (2000)

Under the leadership of Stinson, the Study Abroad Program began to increase the number of students studying overseas. In the 2000-1 academic year,

⁷¹University Letter, University of North Dakota at Grand Forks, 22 September 2000.

⁷²William Young interview with Barry Stinson, Director of International Programs, ca. July 2002.

⁷³Study Abroad Exchange Agreements Binder, DIP Records.

⁷⁴Ibid.

the Office of International Programs sent 116 students to 18 countries. The most popular countries were Norway (21), France (18), China (14), Germany (12), Brazil (10), and the United Kingdom (8).⁷⁵ In the following academic year, Stinson spent nine months serving as the Academic Dean of the American College of Norway.⁷⁶ However, O'Brien was able to increase the number of UND students studying abroad to 152 in 20 countries in 2001-2.⁷⁷ This time the most popular countries were the United Kingdom (39), Norway (27), Australia (25), France (10), Spain (10), China (9), and Greece (8).⁷⁸ But, the success of study abroad slowed down in 2002-3. The terrorist incidents of 9/11 led to fewer Americans willing to study abroad. O'Brien had also resigned as the Coordinator for Study Abroad in March 2002.⁷⁹ He was replaced by Anne Barthel, a recent UND graduate.⁸⁰ As such, the campus had just 98 students study abroad in 13 countries in 2002-3.⁸¹ Barthel resigned from her position in April 2003,⁸² but the workload was handled by Kerry Fender, a temporary Study Abroad Assistant from January to May 2003.⁸³

In the spring of 2003, Stinson had the Coordinator of Study Abroad position upgraded to Assistant Director for Education Abroad. He then hired

⁷⁵Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁷⁶Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 2001-2002," ca. July 2002, ADIP Records.

⁷⁷Ibid.; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁷⁸Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁷⁹Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2002," ca. Aug 2002, OIP Records.

⁸⁰Ibid.; Shannon Gratton, "All Aboard," *Dakota Student*, 24 September 2002.

⁸¹Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁸²Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 2002-2003," ca. July 2003, ADIP Records.

⁸³Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2003," ca. Aug 2003, OIP Records.

Raymond Lagasse in June 2003.⁸⁴ Jennifer Aasvestad, a UND graduate, was hired to assist Lagasse as an Education Abroad Assistant in August 2003.⁸⁵ Lagasse was instrumental in finalizing study abroad exchange agreements with the University of Caen in France (2003), University of Wales at Swansea (2003), Nelson Marlborough Institute of Technology in New Zealand (2004), and Utsunomiya University in Japan (2004).⁸⁶ In addition, UND signed contracts with the Institute for Study Abroad (IFSA) Butler University and Global Student Teaching (GST) in 2003.⁸⁷ Thus, the Education Abroad Office promoted exchange agreements with 19 institutions in 14 countries along with study abroad opportunities through affiliated program providers.⁸⁸ Marketing efforts, including the publication of UND's first Study Abroad Catalog,⁸⁹ led to 147 UND students studying abroad, including faculty-led events, at 15 overseas locations in the 2003-4 academic year.⁹⁰ The most popular destinations were the United Kingdom (47), Australia (26), Spain (21), Norway (20), and China (10). Thirty-two of the students went on a faculty-directed trip to England.⁹¹

⁸⁴Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 2002-2003," ca. July 2003, ADIP Records; University Letter, University of North Dakota, 23 April 2004.

⁸⁵Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2004," ca. Aug 2004, OIP Records.

⁸⁶Study Abroad Exchange Agreements Binder, DIP Records.

⁸⁷*Ibid.*

⁸⁸Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2004," ca. Aug 2004, OIP Records.

⁸⁹The catalog was published in late 1993 (William Young interview with Raymond Lagasse, 5 December 2008).

⁹⁰Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2004," ca. Aug 2004, OIP Records.; James Wateland, "Seeing the World as a University," *Dakota Student*, 11 November 2004; Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 2003-2004," ca. July 2004, ADIP Records; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

⁹¹Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2004," ca. Aug 2004, OIP Records.

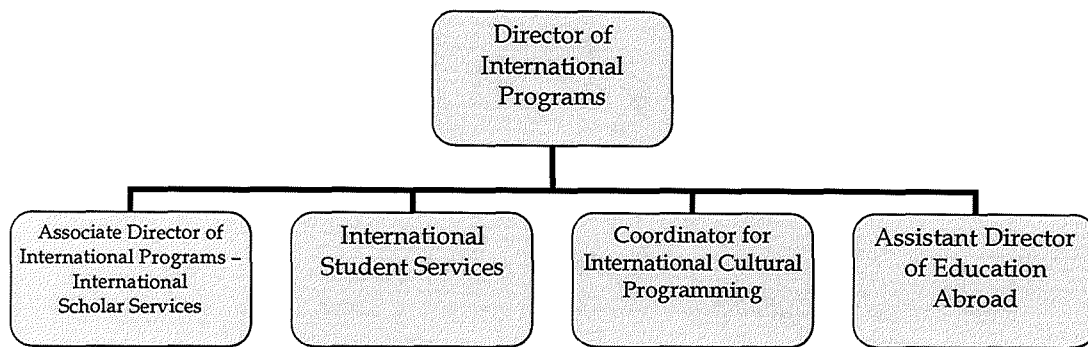


Chart 6 – Organizational Structure of Office of International Programs (2003)

In their 2000 meeting, President Charles Kupchella and Barry Stinson addressed the need to acquire more international students. Both men wanted to diversify the campus population by enticing more non-Canadian students to attend the University of North Dakota. They believed that UND should address the issues of admitting more non-Canadian international graduate students, establishing an intensive English language school on campus, as well as seeking to recruit students from China, South Korea, and India.⁹² Stinson urged the President to hire an international student recruiter. He also suggested UND establish an ESL [English-as-a-Second-Language] program as soon as possible.⁹³ The university disregarded the request for an international student recruiter. However, Kupchella set aside twelve \$1,000 tuition scholarships for new international students.⁹⁴ Moreover, in June 2001, the university provided funding for Stinson to hire an International Student Advisor. As such, Stinson split up the responsibilities of the Associate Director of International Programs. Dr. William Young, the Associate Director, concentrated on the newly established International Scholar Services, supporting international professors, researchers, professional staff, and medical residents with H-1B and TN visa,

⁹²Barry Stinson to Charles Kupchella, "Enrollment Projections," 24 October 2000, Presidential Records, Box 86, Folder 3.

⁹³Ibid.

⁹⁴Ibid.

exchange scholars and students with J-1 visa, and well as international trainees with M-1 visa services.⁹⁵ Joanna Hagerty, the new fulltime International Student Advisor, handled F-1 student visas and issues for the newly created International Student Services.⁹⁶ International Student Services took over J-1 exchange student responsibilities in 2004,⁹⁷ and M-1 student issues in 2006.⁹⁸ The Provost Office also established an agreement with the American Language Academy to teach intensive English language courses in O'Kelly Hall in July 2001.⁹⁹ The Office of International Programs hoped to recruit international students attending the American Language Academy to matriculate to UND. Unfortunately, the American Language Academy, which received its first students in April, went out of business in the fall of 2003.¹⁰⁰ In addition to these efforts, Stinson continued to push for international student recruitment. The Office of International Programs drew up a recruitment plan in February 2002, but Stinson lacked the funding to hire a recruiter, recruitment agent, or attend recruitment fairs overseas.¹⁰¹ Even so, in 2002, the Office of Enrollment Management had placed an international student recruitment advertisement, that ran for three years at the cost \$30,000, in *TransWorld Education*. Enrollment Management

⁹⁵*Dakota Student*, February 11, 2001; Form I-17A Designated School Official Appointment, Immigration and Naturalization Service, 19 March 2001, UND ISS Records; University Letter, University of North Dakota at Grand Forks, 12 October 2001; Helena Kane Finn to William Young, 27 August 2001, ADIP Records.

⁹⁶William Young to Bruce Gawtry, 28 August 2001, ISS Records; Form I-17A Designated School Official Appointment, Immigration and Naturalization Service, 14 November 2001, ISS Records.

⁹⁷Associate Director of International Programs, "Exchange Visitor Program Annual Report to U.S. Department of State, 2003-2004," ca. July 2004, ADIP Records.

⁹⁸William Young memo, ca. October 2006, ADIP Records.

⁹⁹Charles Matterson, Director of Programs Operations for American Language Academy to Sara Hanhan, Associate Provost, 18 December 2000; OIP Records; Agreement between University of North Dakota and American Language Academy, 19 July 2001, OIP Records.

¹⁰⁰William Young interview with Patricia Young, former ALA Office Manager, 20 November 2008. The ALA brought in just seven students by the time the national headquarters declared bankruptcy in November 2003.

¹⁰¹Office of International Programs, "International Student Recruitment Plan," February 2002, ADIP Records.

mostly relied upon free advertisements in the media.¹⁰² Without funding, Stinson had to rely on an improved Office of International Programs website to encourage prospective international students to attend UND, as well as improved student services and cultural programming to retain those students already attending the University of North Dakota.¹⁰³

The terrorist acts of September 2001 affected international education in the United States and abroad. The immediate impact included fewer Americans willing to study abroad. Likewise, the 9/11 incidents, followed by the American wars in Afghanistan and Iraq, combined with increased security concerns in the United States, made study at American universities less attractive to international students. It also made it more difficult for them to obtain student visas to enter the United States. According to *Open Doors*, sponsored by Institute of International Education, the number of international students studying in the United States fell from 586,323 in the 2002-3 academic year to 572,509 in 2003-4, 565,039 in 2004-5, and 564,766 in 2005-6.¹⁰⁴

As stated above, the heightened security of the United States contributed to a decline of students coming to America to pursue higher education. The Bush administration had created the Department of Homeland Security in November 2002.¹⁰⁵ Homeland Security then took over the defunct U.S. Immigration and Naturalization Service in March 2003, and subsequently divided the old INS enforcement and services functions into two new agencies –

¹⁰²William Young interview with Kenton Pauls, Director of Enrollment Services, 24 November 2008.

¹⁰³William Young interview with Barry Stinson, Director of International Programs, ca. September 2002.

¹⁰⁴Institute of International Education, *Open Doors: Statistics on International Student Mobility 2003* (New York: Institute of International Education, 2003); Institute of International Education, *Open Doors: Statistics on International Student Mobility 2004* (New York: Institute of International Education, 2004); Institute of International Education, *Open Doors: Statistics on International Student Mobility 2005* (New York: Institute of International Education, 2005); Institute of International Education, *Open Doors: Statistics on International Student Mobility 2006* (New York: Institute of International Education, 2006).

¹⁰⁵107th Congress, Public Law 107-96, "Homeland Security Act of 2002," 25 November 2002.

the U.S. Citizenship and Immigration Services (USCIS) and U.S. Immigration and Customs Enforcement (ICE). Homeland Security also took control of U.S. Customs and Border Protection.¹⁰⁶ Then, the Department of Homeland Security, in conjunction with the Department of State, created the Student and Exchange Visitor Information System (SEVIS) for F-1, M-1, and J-1 visa holders in the spring of 2003. SEVIS was a system that tracked student visa requests from the university application process, to the visa interview at an American consulate, to the student's arrival at a port of entry in the United States, to the individual's arrival at the designated institute of higher education.¹⁰⁷ The University of North Dakota became one of the first SEVIS-approved schools in the United States,¹⁰⁸ and then met the challenge of implementing the SEVIS system in the spring of 2003.¹⁰⁹ The crisis of 9/11 and afterwards did not affect the international student enrollment of University of North Dakota as much as it did elsewhere.¹¹⁰ In fact, the international student population went from 417 in the fall of 2001 to 421 in the spring of 2002.¹¹¹ This figure would increase to 450 in the fall of 2002.¹¹² This statistic included a significant rise in international graduate students. Graduate School enrollment of international students, under

¹⁰⁶See Edward Alden, *The Closing of the American Border: Terrorism, Immigration, and Security since 9/11* (New York: Harper Collins, 2008).

¹⁰⁷William Young, "University of North Dakota and Student Exchange Visitor Information System (SEVIS) Enrollment," 1 October 2002, ISS Records; Barry Stinson to Charles Kupchella, "INS/SEVIS Campus Visit," 10 October 2002, ISS Records; Joanna Hagerty to Heidi Kippenham, "Important Information about SEVIS Implementation," 30 December 2002, ISS Records.

¹⁰⁸SEVIS to William Young, "Certification Adjudication Notice," 13 November 2002, ISS Records.

¹⁰⁹Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2003," ca. August 2003, OIP Records.

¹¹⁰Angie Buckley, Andrea Domaskin, and Bree Norby, "Reflections on September 11," *Dakota Student*, 10 September 2002.

¹¹¹Office of International Programs, "International Populations Statistics, 2001 to 2008," November 2008, ADIP Records.

¹¹²*Ibid.*

the direction of Dean Joseph Benoit, shot up from 133 students in the fall of 2001 to 171 in the fall of 2002.¹¹³

In July 2003, Barry Stinson resigned as the Director of International Programs.¹¹⁴ This led to Dr. Victoria Beard, the Associate Provost, serving as the Interim Director for International Programs from July 2003 to April 2004.¹¹⁵ In the fall of 2003, the Office of International Programs under the leadership of Dr. Beard supported an international student population of 471 students, including 254 undergraduates and 217 graduates.¹¹⁶ Canadians made up just 26 percent of this student population!¹¹⁷ Eighty-nine of the students came from India and 69 from Norway.¹¹⁸ On top of this, the university had 103 international employees in academic departments around campus.¹¹⁹

Lagasse and the Growth of International Programs (2004-2008)

Raymond Lagasse became the Director of International Programs in April 2004. He now worked to build up international services and opportunities for the UND community. He promoted study abroad, international student and scholar services, and cultural programming. As for study abroad, the Director of International Programs kept two fulltime Education Abroad Assistants promoting study abroad and assisting students. The positions saw many

¹¹³Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹¹⁴Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2004," ca. August 2004, OIP Records.

¹¹⁵*Ibid.*

¹¹⁶Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹¹⁷Office of International Programs, "International Students and Scholars Population, Fall 2003," ca. November 2003, ADIP Records.

¹¹⁸*Ibid.*

¹¹⁹*Ibid.*

changes from 2004 to 2008. Beth Eslinger joined the team in July 2004,¹²⁰ Melinda McCannell-Unger replaced Jennifer Aasvestad in July 2005,¹²¹ Neva Hendrickson replaced Beth Dierker (Eslinger) in July 2006,¹²² James Fox replaced Melinda McCannell-Unger in September 2007,¹²³ and Jane Sykes Wilson replaced James Fox in June 2008.¹²⁴

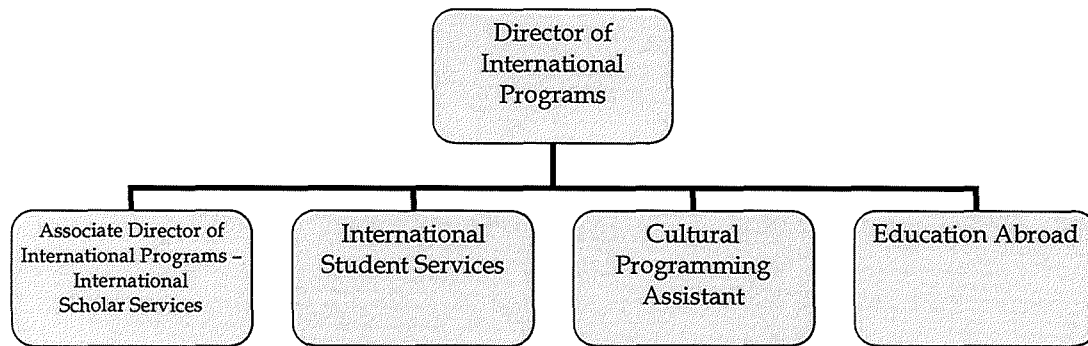


Chart 7 – Organizational Structure of Office of International Programs (2004)

Under the guidance of Lagasse, the Office of International Programs added numerous study abroad exchange agreements. The university gained an exchange agreement with Victoria University of Technology in Australia in 2004. Then, in 2005, Lagasse gained agreements with *L'Ecole Superieure Internationale de Commerce* in Metz, France; the Hansard Society in London, England; University of Stirling in Scotland; University of Leicester in England; as well as Amrita University and Goa University in India. He also made commitments to program providers such as AustraLearn, American Councils for International Education,

¹²⁰Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2005," ca. August 2005, OIP Records.

¹²¹Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2006," ca. August 2006, OIP Records.

¹²²Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2007," ca. August 2007, OIP Records.

¹²³Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2008," ca. August 2008, OIP Records.

¹²⁴*Ibid.*

International Studies Abroad (ISA) (2005), and the Institute for Shipboard Education.¹²⁵ In 2006, UND acquired agreements with Osh State University in Kyrgyzstan, London School of Economics and Political Science, University of Manitoba, University of Buea in Cameroon, Beijing Dongfang University in China, Kainan University in Taiwan, and the American Institute for Study Abroad (AIFS). In 2006 the Education Abroad staff produced study abroad catalogs that assisted them in promoting 32 study abroad agreements in 18 countries.¹²⁶

With additional emphasis on study abroad, the Office of International Programs assisted a record 254 students to study abroad in 22 countries in the 2004-5 academic year. Fifty-four of these students went on faculty-directed study abroad trips to China (18), Norway (12), Germany (11), Brazil (9), and Romania (4). The most popular destinations were Australia (54), Norway (49), Spain (27), and the United Kingdom (22).¹²⁷ The Education Abroad Office kept up the pace and achieved another record year in 2005-6. In that year, 262 students studied in 26 countries.¹²⁸ Twenty-eight of these students were on a faculty-directed trip to the United Kingdom.¹²⁹ Britain (49), Norway (38), Spain (33), Australia (20), China (18), and France (14) were the most popular destinations.¹³⁰

There was no let up to the promotion of study abroad at the University of North Dakota. In 2007, the campus committed to study abroad exchange

¹²⁵Study Abroad Exchange Agreements, DIP Records. The University of North Dakota dropped its association with the International Student Exchange Program in January 2005 (Raymond Lagasse to William Young, 5 December 2008).

¹²⁶Study Abroad Exchange Agreements Binder, DIP Records.

¹²⁷Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2005," ca. August 2005, OIP Records; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

¹²⁸Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2006," ca. August 2006, OIP Records; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

¹²⁹William Young interview with Mary Loyland, 11 December 2008.

¹³⁰Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

agreements with Herzen State Pedagogical University of Russia and the University of Castilla-La Mancha-Toledo in Spain. Then, in 2008, the University of North Dakota gained nine more agreements, including exchange programs with Providence University in Taiwan, along with Ajou University, Hanyang University, and Korea Aerospace University in South Korea.¹³¹

Despite the efforts of the Education Abroad Office, the University of North Dakota saw a drop in the number of American students studying overseas. In 2006-7, the university had 212 students studying in 20 countries, with the most popular locations being Germany (41), Norway (34), the United Kingdom (33), Spain (24), China (14), France (14), and Australia (12). Ninety-seven of the students studying abroad went on faculty-directed programs to such places as Germany (39), the United Kingdom (23), Norway (16), and China (12).¹³² Then, in 2007-8, UND had 197 students studying in 19 countries.¹³³ Again, faculty-directed programs remained popular, with 83 students participating in six faculty-led trips to Japan (31), China (16), Norway (14), Germany (11), Haiti (10), and Australia (1).¹³⁴

Besides study abroad, the University of North Dakota strove to increase the number of international students on campus. President Kupchella agreed to allow an ELS Language Center to set up operations in O'Kelly Hall in June 2004. The ELS Center, under the direction of Dr. Jill Shafer, taught intensive English language courses to 253 international students from April 2005 to December 2008,¹³⁵ with 20 students matriculating to UND.¹³⁶ Moreover, in 2005, Dr. Greg Weisenstein, the Vice President of Academic Affairs, negotiated an agreement

¹³¹Study Abroad Exchange Agreements Binder, DIP Records.

¹³²Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2007," ca. August 2007, OIP Records; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

¹³³Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2008," ca. August 2008, OIP Records; Education Abroad Office, "Study Abroad Statistics, 1991-2008," ca. Nov 2008, EAO Records.

¹³⁴Ibid.

¹³⁵Jill Shafer to William Young, "ELS Students," 2 December 2008, ADIP Records.

¹³⁶Jill Shafer to William Young, "ELS Students," 25 November 2008, ADIP Records.

with Global Partners, an international recruitment agency, to promote the campus to students in the Far East. But with no results, the university terminated this agreement in 2007.¹³⁷ In the meantime, international student enrollment took a dip to 449 students in the fall of 2004, 431 in 2005, and 419 in 2006.¹³⁸ However, the John D. Odegard School of Aerospace Sciences obtained contracts with several Asian companies to train fixed-wing pilots, leading to an overall international student enrollment of 473 students in 2007 and 648 students in 2008.¹³⁹ The 2008 figure included 431 undergraduate and 217 graduate students.¹⁴⁰ The top 10 countries represented in the UND student population were China (183), Canada (111), Japan (66), India (46), Norway (45), Saudi Arabia (24), Taiwan (19), Nepal (13), Cameroon (11), and South Korea (8).¹⁴¹ The undergraduate total included 225 M-1 fixed-wing aviation students under contract with Air China (150), Tokai University (60) in Japan, and EVA Airlines (15) in Taiwan.¹⁴² The foreknowledge of this rapid growth in international student enrollment led to the Office of International Programs hiring Anne Ekkaia as a second International Student Advisor in July 2007.¹⁴³ The International Student Advisors (Shannon Jolly and Anne Ekkaia) took on the responsibility for weekly International Cultural Nights. The events had become so popular that the advisors made arrangements for the International Cultural

¹³⁷William Young interview with Victoria Beard, 25 November 2008; William Young interview with Raymond Lagasse, 16 December 2008.

¹³⁸Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹³⁹*Ibid.*

¹⁴⁰*Ibid.*

¹⁴¹Office of International Programs, "International Students and Scholars Population, Fall 2008," 24 November 2008, ADIP Records.

¹⁴²Anne Ekkaia to William Young, "M-1 Aviation Student Statistics," 9 October 2008, ADIP Records; Anne Ekkaia to William Young, M-1 Aviation Student Statistics, 24 November 2008, International Scholars Services Records.

¹⁴³Office of International Programs, "Office of International Programs Annual Report, Fiscal Year 2008," ca. August 2008, OIP Records.

Nights to be held at the so-called Loading Dock at the UND Memorial Union in the fall of 2007.¹⁴⁴

The Office of International Programs also assisted the University of North Dakota in its mission as a doctoral/research-intensive institution as recognized by the Carnegie Foundation. Research activity centered in the colleges and schools, including the College of Arts and Sciences, College of Business and Public Administration, College of Education and Human Development, College of Nursing, John D. Odegard School of Aerospace Sciences, School of Engineering and Mines, School of Law, and the School of Medicine and Health Sciences. In addition, UND operated many research units including the Energy and Environmental Research Center, Center for Rural Health, Center for Innovation, the Upper Midwest Aerospace Consortium, and US Department of Agriculture Human Nutrition Research Center. International Scholar Services, established in 2001, assisted the hiring officials of the different colleges, schools, and centers in obtaining work permits for scholars from around the world to work at UND. As such, the number of professors and researchers rose from 51 individuals in 2001 to 154 in 2008.¹⁴⁵ Furthermore, International Scholars Services handled the visa services for 19 professional staff as well as 51 international medical residents in Fargo, Minot, Bismarck, and Grand Forks.¹⁴⁶

The University of North Dakota renewed its efforts to support the recruitment of international students in 2008. Dr. Weisenstein sought to entice international students to attend UND by offering a \$3,000 tuition waiver for first year undergraduate students beginning in the fall semester of 2008.¹⁴⁷ Moreover, in the summer of 2008, the Provost Office paid \$20,000 for Hobsons International Enrollment Services to advertise UND undergraduate and graduate programs in

¹⁴⁴*Ibid.*

¹⁴⁵Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹⁴⁶*Ibid.*

¹⁴⁷William Young interview with Raymond Lagasse, Director of International Programs, ca. October 2008.

its Asian-Pacific and Worldwide *USA Education Guides* for the 2008-9 academic year.¹⁴⁸ Hobsons International would provide lists of prospective international students to UND.¹⁴⁹ On top of this, the Provost Office made agreements with international student recruitment agencies in China, South Korea, Taiwan, Sri Lanka, and Nepal.¹⁵⁰ The agreements varied from agents collecting money for their services from prospective students, to UND paying a designated percentage of the tuition paid by recruited students to the recruitment agency.¹⁵¹ And, finally, in November 2008, the Vice President for Academic Affairs hired a halftime International Recruiting Assistant to help in campus efforts to increase the number of international students studying at UND. Neha Patel, the International Recruiting Assistant, operated from the International Centre. This position, however, had no funding for attending recruitment fairs.¹⁵²

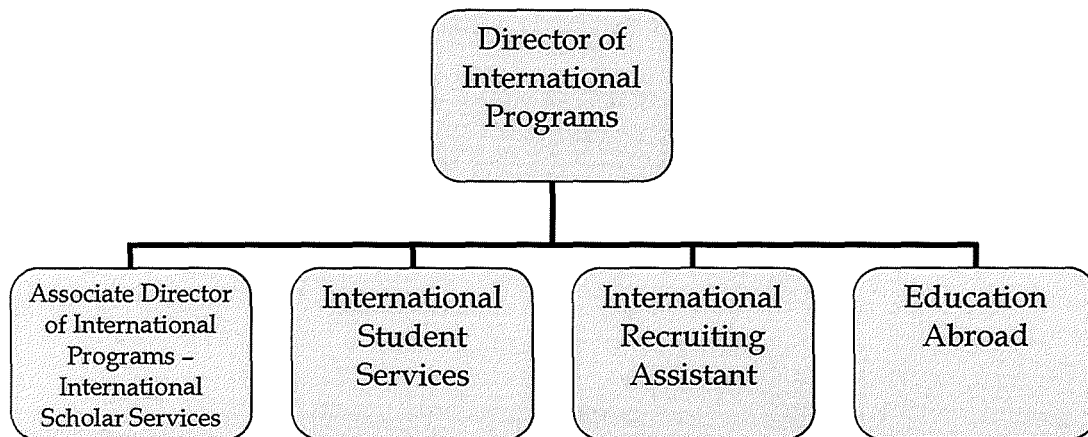


Chart 8 – Organizational Structure of Office of International Programs (2008)

¹⁴⁸William Young interview with Linda Baeza, Graduate School Admissions and Assistantships Officer, 24 November 2008; Hobsons International Enrollment Services website, www.hobsons-us.com/international/usaguides_info.html, accessed on 24 November 2008.

¹⁴⁹Office of International Programs Staff Meeting, 16 December 2008.

¹⁵⁰*Ibid.*

¹⁵¹*Ibid.*

¹⁵²William Young interview with Raymond Lagasse, Director of International Programs, 4 November 2008.

By the end of 2008, the Office of International Programs included a director, associate director, two education abroad advisors, two international student advisors, a halftime international recruiting assistant, a fulltime office manager, and a part-time administrative secretary for accounting purposes. This staff provided nonimmigration visa, cultural programming, and study abroad services for a university with a student population of 12,748, including 648 international students.¹⁵³ The university had an overall international population of 1,045 students, scholars, and dependents.¹⁵⁴ This international population, including 97 dependents, originated from 68 countries. The top ten countries represented at the University of North Dakota were China (239), Canada (145), India (110), Japan (68), Norway (49), Saudi Arabia (30), Nepal (24), Russia (24), Taiwan (22), and South Korea (21).¹⁵⁵

¹⁵³Office of Instructional Research, "University of North Dakota Fact Book 2008-2009," ca. November 2008; Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹⁵⁴Office of International Programs, "International Population Statistics, 2001 to 2008," November 2008, ADIP Records.

¹⁵⁵Office of International Programs, "International Students and Scholars Population, Fall 2008," 24 November 2008, ADIP Records.

APPENDIX 1

INTERNATIONAL PROGRAMS STAFF (1980 – 2008)

Director of International Academic Affairs

Dr. Fredrick Peterson (1987-1990)
Dr. Mary Grisez Kweit (1990-1995)

Director of International Programs

Dr. David Marshall (1995-1997)
Barry Stinson (1998-2003)
Dr. Scott Lowe (Acting) (2001-2002)
Dr. Victoria Beard (Interim Director) (2003-2004)
Raymond Lagasse (2004-Present)

Associate Director of International Programs

Susan Swanson (1999-2001)
Dr. William Young (2001-Present)

Assistant Director for Education Abroad

Raymond Lagasse (2003-2004)

Foreign Student Advisor Immigration Specialist International Student and Scholar Advisor International Student Advisor

Unknown – Foreign Student Advisor (1954-1980)
Douglas Erickson – Foreign Student Advisor (1980-1990)
Christina Lehnertz – Immigration Specialist (1991-1996)

Cheryl Osowski – Immigration Specialist (1996-1999)
Mary Chacko – International Student and Scholar Advisor (1999)
Susan Swanson – International Student and Scholar Advisor (1999-2001)
Dr. William Young – International Student and Scholar Advisor (2001)
Joanna Hagerty – International Student Advisor (2001-2004)
Wanita Dalman International Student Assistant (2004)
Shannon Jolly – International Student Advisor (2004-Present)
Anne Ekkaia – International Student Advisor (2007-Present)

International Scholar Advisor

Dr. William Young (2001-Present)

Coordinator for International Student Affairs Coordinator for International Cultural Programming Cultural Programming Assistant

Randall Fixen (1988-1990)
Sharon Rezac Anderson (1990-1998)
Chaminda Prelis (Halftime Graduate Services Assistant) (1998)
Thaines Arulandu (Halftime Graduate Services Assistant) (1999-2004)
Barbara Royce (Halftime) (2004-2006)

Administrative Secretary – Accounting

Marilyn Wilkens (Part-Time) (1993-2007)
Sandra Brown (Halftime) (2007-Present)

Administrative Secretary – Office Manager

Barbara Royce (Part-Time) (2002-2004)
Melinda McCannell-Unger (2004-2005)
Neva Hendrickson (2005-2006)
Tatjana Richards (2006-Present)

**Coordinator for Study Abroad
Education Abroad Assistant**

Daniel O'Brien – Coordinator for Study Abroad (2000-2002)
Anne Barthel – Coordinator for Study Abroad (2002-2003)
Kerry Fender – Temporary Study Abroad Assistant (2003)
Jennifer Aasvestad – Education Abroad Assistant (2003-2005)
Beth Dierker – Education Abroad Assistant (2004-2006)
Melinda McCannell-Unger – Education Abroad Assistant (2005-2007)
Neva Hendrickson – Education Abroad Assistant (2006-Present)
James Fox – Education Abroad Assistant (2007-2008)
Jane Sykes-Wilson – Education Abroad Assistant (2008-Present)

International Recruitment Assistant

Neha Patel (2008-Present)

APPENDIX 2

INTERNATIONAL STUDENT POPULATION (1961 - 2008)

	<u>Total International Student Population</u>	<u>Canadian Students</u>	<u>Other</u>
1961	225	192	33
1962	288	250	38
1963	327	278	49
1964	359	310	49
1965	422	363	59
1966	438	376	62
1967	460	382	78
1968	439	353	86
1969	436	332	104
1970	403	307	96
1971	336	240	96
1972	284	192	92
1973	233	146	87
1974	191	110	81
1975	210	114	96
1976	243	140	103
1977	286	167	119
1978	277	162	115
1979	302	193	109
1980	278	190	88
1981	311	187	124
1982	318	200	118
1983	345	200	145
1984	333	187	146
1985	344	189	155
1986	352	212	140
1987	420	258	162
1988			
1989			

	<u>Total International Student Population</u>	<u>Canadian Students</u>	<u>Other</u>
1990			
1991			
1992	559	282	277
1993	527	305	222
1994	573	302	271
1995			
1996	421	256	165
1997	392	218	174
1998	390	214	176
1999	373	184	189
2000	386	176	210
2001	417		
2002	450	128	322
2003	471	126	345
2004	449	123	326
2005	431	109	322
2006	419	98	321
2007	473	93	380
2008	648	111	537

APPENDIX 3

INTERNATIONAL UNDERGRADUATE AND GRADUATE STUDENTS (1996 - 2008)

	<u>International Undergraduate Students</u>	<u>International Graduate Students</u>
1996	319	102
1997		
1998	262	128
1999	265	108
2000	231	155
2001	284	133
2002	279	171
2003	254	217
2004	223	226
2005	208	223
2006	172	247
2007	240	233
2008	431	217

APPENDIX 4

INTERNATIONAL STUDENT POPULATION TOP TEN COUNTRIES (2002 - 2008)

Fall 2002

Norway	138
Canada	128
India	37
China	35
Saudi Arabia	12
Japan	9
Russia	9
Cameroon	6
Sweden	6
Bangladesh	5
Bulgaria	5
Thailand	5

Fall 2003

Canada	126
Norway	114
India	71
China	28
Cameroon	13
Japan	11
Saudi Arabia	8
Sweden	8
Nepal	7
Russia	7

Fall 2004

Canada	123
India	89
Norway	69
China	31
Cameroon	17
Saudi Arabia	9
Japan	8

Nepal	8
Russia	8
Brazil	7
Fall 2005	
Canada	109
India	65
Norway	58
China	30
Cameroon	19
Japan	10
Saudi Arabia	7
Sweden	7
Nepal	9
Brazil	6
Fall 2006	
Canada	98
India	66
Norway	50
China	32
Cameroon	18
Saudi Arabia	13
Japan	8
Nepal	8
South Korea	6
Bangladesh	5
Brazil	5
Fall 2007	
Canada	93
India	56
China	53
Japan	44
Norway	42
Saudi Arabia	22
Cameroon	17
Nepal	10
Taiwan	10
Russia	5
Ukraine	5

Fall 2008

China	183
Canada	111
Japan	66
India	46
Norway	46
Saudi Arabia	24
Taiwan	19
Nepal	13
Cameroon	11
South Korea	8

APPENDIX 5

STUDY ABROAD STATISTICS (1988 - 2008)

	<u>Number of Students Studying Abroad</u>	<u>Number of Undergraduates at UND</u>
1988-1989		
1989-1990		
1990-1991		
1991-1992	29	
1992-1993	25	
1993-1994	21	
1994-1995	20	
1995-1996	25	
1996-1997	22	
1997-1998	48	8,550
1998-1999	33	8,499
1999-2000	78	8,680
2000-2001	116	9,122
2001-2002	152	9,785
2002-2003	98	10,277
2003-2004	147	10,711
2004-2005	254	10,710
2005-2006	262	10,498
2006-2007	212	10,376
2007-2008	197	10,085
2008-2009	30*	10,129

* As of December 2008.

APPENDIX 6

BREAKDOWN OF STUDY ABROAD STATISTICS (1991 - 2008)

1991-1992

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Finland	1	0	0	0	0
France	0	0	1	0	0
Germany	0	0	2	0	0
Netherlands	1	0	2	0	0
Norway	9	0	3	0	0
Russia	0	0	0	1	0
Sweden	0	0	1	0	0
Switzerland	1	0	0	0	0
United Kingdom	4	1	2	0	0

1992-1993

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
France	0	0	1	0	0
Norway	3	0	12	0	0
United Kingdom	0	0	1	0	0
Unspecified	0	3	5	0	0

1993-1994

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	1	0	0	0	0
China	0	0	1	0	0
France	0	0	1	2	0
Mexico	0	0	1	0	0
Netherlands	0	0	1	0	0
Norway	1	8	1	0	0
Russia	0	0	1	0	0
Sweden	0	0	1	0	0
United Kingdom	0	0	1	0	0
Unspecified	0	0	1	0	0

1994-1995

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
France	0	1	1	0	0
Ireland	0	0	1	0	0

Norway	1	12	2	0	0
Sweden	0	1	1	0	0

1995-1996

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	0	1	0	1	0
Costa Rica	2	3	0	0	0
Ecuador	0	1	0	0	0
Finland	0	1	1	0	0
France	0	0	1	0	0
Netherlands	0	0	1	0	0
Norway	3	3	2	1	0
Sweden	0	1	0	0	0
Thailand	0	0	0	1	0
United Kingdom	1	1	0	0	0

1996-1997

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Costa Rica	2	1	0	0	0
Denmark	1	0	0	0	0
Finland	1	0	0	0	0
France	0	1	1	0	0
Ireland	0	0	1	0	0
Norway	1	6	2	0	0
Sweden	0	1	0	0	0
United Kingdom	1	0	2	0	0
Unspecified	0	1	0	0	0

1997-1998

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Argentina	0	0	1	0	0
Canada	1	0	0	0	0
Costa Rica	1	0	0	0	0
Finland	1	1	0	0	0
France	2	0	3	0	0
Hungary	0	3	1	0	0
Netherlands	2	0	0	0	0
Norway	0	11	1	4	0
Philippines	0	0	1	0	0
Spain	0	0	4	0	0
Sweden	3	1	0	0	0
United Kingdom	0	0	2	0	0
Unspecified	0	5	0	0	0

1998-1999

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Finland	0	1	0	0	0
France	0	0	1	1	0
Germany	0	0	2	1	0
Greece	0	1	0	0	0
Japan	0	1	0	0	0
Mexico	0	0	0	1	0
Netherlands	0	0	2	0	0
Norway	0	6	3	5	0
Philippines	0	2	0	0	0
Russia	0	0	0	1	0
Spain	0	1	0	0	0
Switzerland	0	0	1	0	0
United Kingdom	0	0	2	1	0

1999-2000

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	1	0	1	0	0
Austria	0	1	0	0	0
Canada	0	1	0	0	0
China	0	0	1	0	0
Costa Rica	1	0	0	1	0
France	1	1	1	0	0
Germany	0	1	2	1	0
Italy	1	1	0	1	0
Netherlands	1	0	0	0	0
Norway	7	12	5	18	0
Russia	0	0	0	2	0
Semester-at-Sea	2	0	0	0	0
Spain	0	0	1	3	0
United Kingdom	0	1	0	2	0
Unspecified	2	0	5	0	0

2000-2001

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	0	0	1	0	0
Brazil	0	0	0	10	0
China	0	0	0	14	0
Costa Rica	0	2	0	0	0
France	1	1	0	16	0
Germany	0	0	2	10	0

Greece	0	0	0	3	0
Iceland	1	0	0	0	0
Italy	0	0	1	0	0
Mexico	0	0	0	4	0
Netherlands	0	1	0	0	0
Norway	5	0	2	14	0
Philippines	0	1	0	0	0
Russia	0	1	1	3	0
Spain	2	2	0	2	0
Sweden	1	0	0	0	0
Thailand	0	0	1	0	0
United Kingdom	0	3	1	4	0
Unspecified	2	2	0	2	0

2001-2002

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	7	18	0	0	0
Caribbean	0	0	0	1	0
China	0	0	0	9	0
Costa Rica	0	1	1	1	0
Czech Republic	0	1	0	0	0
France	0	2	4	4	0
Germany	0	0	1	0	0
Greece	2	6	0	0	0
Hungary	1	0	0	0	0
Iceland	0	1	0	0	0
Ireland	0	1	0	0	0
Italy	0	1	1	0	0
New Zealand	1	0	0	0	0
Norway	3	8	3	13	0
Philippines	0	2	0	0	0
Russia	1	0	0	0	0
South Korea	1	0	0	0	0
Spain	1	4	1	4	0
Sweden	0	1	0	0	0
United Kingdom	4	5	2	3	25
Unspecified	2	2	3	0	0

2002-2003

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	10	17	0	4	0
Costa Rica	1	0	1	0	0

Finland	0	0	2	0	0
France	2	2	0	6	0
Germany	0	0	3	0	0
Greece	0	1	0	0	0
Ireland	1	0	0	2	0
Norway	3	5	2	13	0
Russia	0	1	0	0	0
South Korea	1	0	0	0	0
Spain	0	3	0	5	0
Switzerland	0	0	0	1	0
United Kingdom	3	3	0	1	0
Unspecified	2	2	0	1	0

2003-2004

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	5	14	0	7	0
Austria	0	0	1	0	0
Canada	0	0	1	0	0
Chile	0	1	0	0	0
China	0	0	0	10	0
Costa Rica	1	0	0	0	0
Finland	0	0	1	0	0
France	0	1	1	5	0
Germany	0	0	2	0	0
Greece	1	1	0	0	0
Ireland	1	0	1	0	0
Japan	0	0	0	5	0
Norway	1	4	1	14	0
Spain	2	11	0	8	0
United Kingdom	7	6	2	0	32

2004-2005

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	14	24	1	15	0
Brazil	0	0	0	0	9
Chile	0	1	0	0	0
China	0	0	0	0	18
Costa Rica	0	1	0	0	0
Czech Republic	0	0	0	1	0
Finland	1	0	0	0	0
France	2	2	0	5	0
Germany	0	0	3	0	11
Greece	5	2	1	0	0

Iceland	0	2	0	0	0
Ireland	1	1	0	0	0
Italy	0	3	0	1	0
Japan	0	3	0	0	0
Mexico	0	0	0	2	0
New Zealand	0	8	0	0	0
Norway	5	16	0	16	12
Romania	0	0	0	0	4
South Africa	1	0	0	0	0
Spain	1	14	2	10	0
Sweden	0	1	0	0	0
United Kingdom	3	11	1	7	0
Unspecified	1	2	3	7	0

2005-2006

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Argentina	1	0	0	0	0
Australia	8	11	1	0	0
Austria	0	1	0	0	0
Brazil	1	0	0	0	0
China	1	0	0	0	17
Costa Rica	0	1	0	0	0
Czech Republic	2	0	0	0	0
France	1	0	1	12	0
Germany	0	0	1	2	0
Greece	2	3	0	2	0
Haiti	0	0	0	0	6
Iceland	1	0	0	0	0
India	0	0	0	1	0
Italy	1	0	0	0	0
Japan	3	3	0	0	0
Jordan	0	0	0	1	0
Mexico	2	0	0	0	0
New Zealand	1	2	0	0	0
Norway	4	12	1	5	16
Russia	0	0	0	0	10
Semester-at-Sea	3	0	0	0	0
Spain	0	11	2	10	10
Sweden	2	0	0	0	0
Thailand	0	1	0	0	0
United Arab Emirates	1	1	0	0	0
United Kingdom	7	9	0	5	28

2006-2007

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Argentina	1	0	0	0	0
Australia	4	7	0	0	1
Cameroon	0	0	0	0	2
Canada	0	1	1	0	0
Chile	0	1	0	1	0
China	1	1	0	0	12
Costa Rica	0	1	0	0	0
Cyprus	0	0	0	0	2
Dominican Republic	0	0	0	1	2
France	4	5	1	4	0
Germany	0	0	2	0	39
Greece	4	1	0	0	0
Iceland	1	0	0	0	0
Ireland	0	6	0	0	0
Italy	0	2	0	0	0
Mexico	1	0	0	0	0
New Zealand	0	6	0	1	0
Norway	3	10	2	3	16
Spain	0	13	3	8	0
United Kingdom	4	4	1	1	23
Unspecified	0	4	1	0	0

2007-2008

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	5	14	0	1	1
China	1	0	0	2	16
Costa Rica	0	1	0	1	0
France	0	0	0	6	0
Germany	0	0	4	0	11
Greece	4	6	0	2	0
Haiti	0	0	0	0	10
India	0	1	0	0	0
Ireland	1	3	1	0	0
Italy	1	0	1	2	0
Japan	0	0	0	0	31
Mexico	0	0	0	3	0
Morocco	0	0	0	1	0
New Zealand	2	2	0	0	0
Norway	2	6	1	12	14
Russia	0	0	0	1	0
Spain	0	2	2	10	0

Sweden	0	3	0	0	0
United Kingdom	3	4	0	1	0
Unspecified	0	0	0	2	0

2008-2009 (As of December 2008)

	<u>Fall</u>	<u>Spring</u>	<u>Full Year</u>	<u>Summer</u>	<u>Fac-Dir</u>
Australia	2	0	0	0	0
Bulgaria	1	0	0	0	0
France	1	0	0	0	0
Germany	0	0	1	0	0
Greece	3	0	0	0	0
Iceland	1	0	0	0	0
Ireland	5	0	0	0	0
Italy	2	0	0	0	0
Japan	0	0	1	0	0
New Zealand	1	0	0	0	0
Norway	6	0	1	0	0
Spain	0	0	2	0	0
United Kingdom	3	0	0	0	0

APPENDIX 7

CURRENT STUDY ABROAD EXCHANGE AGREEMENTS (As of December 2008)

<u>Date of Agreement</u>	<u>University</u>	<u>Country</u>
12 Oct 1983	National Kaohsiung Normal University	Taiwan
1 Jul 1984	Wuhan Technical University of Surveying and Mapping	China
11 Nov 1984	Universities in Quebec	Canada
19 Nov 1992	American College of Norway	Norway
13 Apr 1999	University of Regensburg	Germany
13 Mar 2000	University of Iceland	Iceland
9 Apr 2000	Karlstad University	Sweden
15 Apr 2000	University of Oulu	Finland
1 Aug 2000	Whitecliffe College of Art and Design	New Zealand
2 Jan 2001	University of London-Birkbeck College	United Kingdom
14 Feb 2001	American College of Thessaloniki	Greece
23 May 2001	BI Norwegian School of Management	Norway
25 May 2001	University of Shanghai for Science and Technology	China
25 Jan 2002	University of the Sunshine Coast	Australia
19 Dec 2002	University of Oslo, Department of Media and Communication	Norway
1 Jul 2003	University of Caen	France
23 Oct 2003	University of Wales-Swansea	United Kingdom
12 May 2004	Nelson Marlborough Institute of Technology	New Zealand
16 Jun 2004	Utsunomiya University	Japan
28 Oct 2004	Victoria University of Technology	Australia
14 Mar 2005	L'Ecole Superieure Internationale de Commerce - Metz	France
27 Jun 2005	Hansard Society, London	United Kingdom
2 Jul 2005	University of Stirling, Scotland	United Kingdom
11 Jul 2005	University of Leicester, England	United Kingdom
8 Dec 2005	Amrita University	India
23 Dec 2005	Goa University	India
16 Jun 2006	Osh State University	Kyrgyzstan

8 Aug 2006	London School of Economics and Political Science Summer School	United Kingdom
22 Sep 2006	University of Manitoba	Canada
6 Oct 2006	University of Buea	Cameroon
7 Nov 2006	Beijing Dongfang University	China
19 Dec 2006	Kainan University	Taiwan
8 Feb 2007	Herzen State Pedagogical University of Russia	Russia
15 Oct 2007	University of Castilla-La Mancha-Toledo	Spain
20 Mar 2008	Gachon University of Medicine and Science	South Korea
27 Mar 2008	University of Virginia-Valencia	Spain
31 Mar 2008	Northern Arizona University	Mexico
23 Apr 2008	University of Oslo International Summer School	Norway
9 May 2008	Ajou University	South Korea
30 May 2008	Korea Aerospace University	South Korea
24 Jun 2008	Providence University	Taiwan
24 Jun 2008	Hanyang University	South Korea
10 Nov 2008	Miracle Mandarin Language Center, Shanghai Ligong University	China

Affiliated Program Provider

15 May 2003	American International University (AIU) United Arab Emirates, United Kingdom
1 Aug 2003	Institute for Study Abroad (IFSA)-Butler University Australia, Argentina, Chile, Costa Rica, Cuba, Ireland, New Zealand, Northern Ireland, United Kingdom
27 Sep 2003	Global Student Teaching (GST)
18 Jan 2005	AustraLearn University of Newcastle (Australia) Victoria University of Wellington (New Zealand)
20 Jan 2005	American Councils for International Education (ACTR/ACCELS) Russia, Ukraine, Central Asia, South Caucasus, Moldova, Belarus, Southeast Europe

31 Jan 2005	International Studies Abroad (ISA) University of Guanajuato (Mexico) Argentina, Australia, Chile, Costa Rica, United Kingdom, France, Mexico, Spain
22 Feb 2005	Institute for Shipboard Education Semester-at-Sea
23 Jun 2006	American Institute for Study Abroad (AIFS) Austria, China, Czech Republic, France, Ireland, Italy, Poland, Russia, South Africa, Spain, United Kingdom

APPENDIX 8

INTERNATIONAL FACULTY AND STAFF (2001 - 2008)

	<u>Professors</u>	<u>Researchers</u>	<u>Medical Residents</u>	<u>Professional Staff</u>
2001	31	20	8	9
2002	38	29	12	7
2003	50	33	10	10
2004	56	46	21	9
2005	70	47	29	10
2006	73	54	48	18
2007	85	49	57	19
2008	93	61	51	19